

Congratulations to the FY-22 HR CDR Selectees!

AC

CDR (Sel) Ballesteros Jemar R
CDR (Sel) Cavalcanti Galo Albert
CDR (Sel) Ceralde Clinton Torio
CDR (Sel) Dailey Ryan T
CDR (Sel) Dickenson Michael Roy *
CDR (Sel) Drage Jamie Pearl
CDR (Sel) Hooper David Andrew
CDR (Sel) Hopkins Suzanne L
CDR (Sel) Jarchow Richard A Jr
CDR (Sel) Lapp Emily Anne
CDR (Sel) Lassiter Kyra D
CDR (Sel) Matthews Christopher Z
CDR (Sel) Moss Erik E
CDR (Sel) Roeling Ryan C
CDR (Sel) Salles Evita Maria
CDR (Sel) Shaffer Timothy Scott *
CDR (Sel) Taber Jerod Allen
CDR (Sel) Walski Adam P
CDR (Sel) Wilson Emily Kay

* Denotes Merit Re-order selection

Note: The most important distinction for promotion and milestone selection is **sustained superior performance** in jobs with increasing scope of responsibility and clear “soft” and “hard” breakouts. While the below statistics are useful, it is an Officer’s entire record (Community Values + FITREPs) compared to their peers that matters. Often an Officer can help improve their record by adding additional community values to their record, but it isn’t the singular answer. The Officer who has a combination of strong performance in demanding positions and who seeks out and achieves the items in the HR Community values will have the best opportunity for promotion and milestone selection.

AC

19 Selects (14 IZ, 4 AZ, 1 BZ)
4 of 16 AZ LCDRs selected = 25.0%
14 of 24 IZ LCDRs selected = 58.33%
1 of 42 BZ LCDRs selected = 2.38 %

	<u>IZ/AZ Selects</u>	<u>Non-Selects</u>
Command/Milestone Complete	89%	16%
Master’s Degree	95%	89%
HR-Related Masters	74%	68%
HR-Related Proven Subspec	58%	16%

HR Certification	100%	84%
Command Eligible	84%	37%
Joint Tour Credit	0%	5%
JPME I	89%	68%
JPME II	16%	5%
JQO	0%	5%

Milestone:

Selects: 17 Command/Milestone Complete
2 in Command/Milestone

Non-Selects: 5 Command/Milestone Complete
5 in Command/Milestone
12 without Command/Milestone

HR-Related Master's Degrees (or higher):

Selects: 7 GEN, 3 MSA, 5 OA, 0 FM, TE 0, 3 Multiple (2 OA+GEN, 1 GEN)

Non-Selects: 6 GEN, 3 MSA, 4 OA, 0 TE, 2 FM, 1 Multiple (OA+GEN)

HR-Related Proven Subspec (Q or R Suffix):

Selects: 3 MSA, 4 OA, 4 TE, 2 Multiple (1 MSA+OA, 1 TE+OA)

Non-Selects: 1 TE, 2 OA, 0 Multiple

HR Cert:

Selects: 2 SPHR, 17 PHR, 0 CDFM, 1 CDFM-A, 2 CPT,

Non-Selects: 1 SPHR, 19 PHR, 1 CDFM, 1 CDFM-A, 2 CPT, 1 Multiple (PHR +CDFM)

Of the following 6 Community Values: Milestone, Master's Degree, HR-Related Proven Subspec, HR Cert, Command Eligible, Joint (JPME and/or Joint Tour):

Selects: Averaged 5.16

Non-Selects: Averaged 3.45

SELRES

CDR (Sel) Allard Anthony J
 CDR (Sel) Bennett Beau Emerson *
 CDR (Sel) Canamas Dyonne Teresa
 CDR (Sel) Clark Jeremy Brandon
 CDR (Sel) Gorham James Allen
 CDR (Sel) Lopez Adan
 CDR (Sel) Major Michael William
 CDR (Sel) Moyer Aaron Paul
 CDR (Sel) Orakaonojeje Hetty O
 CDR (Sel) Ortman Kathleen Ann
 CDR (Sel) Strong Jeffrey Michael

CDR (Sel) Sun Xiao
CDR (Sel) Wilkin James Ryan

* Denotes Merit Re-order selection

SELRES

13 Selects (9 IZ, 4 AZ, 0 BZ)
4 of 22 AZ LCDRs selected = 31%
9 of 20 IZ LCDRs selected = 69%

	<u>IZ/AZ Selects</u>	<u>Non-Selects</u>
Command/Milestone Complete	0%	3.4%
Master's Degree	100%	68%
HR-Related Masters	62%	37%
HR-Related Proven Subspec	8%	0%
HR Certification	23%	26%
Command Eligible	38%	11%
Joint Tour Credit	15%	22%
JPME I	15%	19%
JPME II	0%	0%
JQO	0%	0%

Milestone:

Selects: 0 Command/Milestone Complete
0 in Command/Milestone

Non-Selects: 1 Command/Milestone Complete
0 in Command/Milestone
26 without Command/Milestone

HR-Related Master's Degrees (or higher):

Selects: 7 GEN, 1 MSA, 2 TE, 6 Multiple
Non-Selects: 10 GEN, 2 OA, 10 Multiple, 9 None

HR-Related Proven Subspec (Q or R Suffix):

Selects: 1 TE
Non-Selects: None

HR Cert:

Selects: 3 PHR, 1 SPHR
Non-Selects: 7 PHR, 3 SPHR

Of the following 6 Community Values: Milestone, Master's Degree, HR-Related Proven Subspecialty, HR Cert, Command Eligibility, Joint (JPME and/or Joint Tour):

Selects: Averaged 3.05

Non-Selects: Averaged 2.50

FTS

- CDR (Sel) Daggett Kaysie L *
- CDR (Sel) Davenport Heather Erin
- CDR (Sel) Kolpak Ronald F III
- CDR (Sel) Dailey Ryan T
- CDR (Sel) Lopez Thea Ilyse
- CDR (Sel) Minkin Amy Jean
- CDR (Sel) Rancourt Peter David
- CDR (Sel) Smith Joshua J
- CDR (Sel) Stoudemire Brandy L
- CDR (Sel) Wright Thomas H

* Denotes Merit Re-order selection

FTS

9 Selects (8 IZ, 1 AZ, 0 BZ)

1 of 13 AZ LCDRs selected = 7.7%

8 of 11 IZ LCDRs selected = 72.72%

	<u>IZ/AZ Selects</u>	<u>Non-Selects</u>
Command/Milestone Complete	33%	13%
Master's Degree	88%	85%
HR-Related Masters	88%	85%
HR-Related Proven Subspec	66%	86%
HR Certification	77%	80%
Command Eligible	100%	80%
Joint Tour Credit	0%	0%
JPME I	78%	53%
JPME II	11%	0%
JQO	0%	0%

Milestone:

Selects: 3 Command/Milestone Complete
3 in Command/Milestone

Non-Selects: 2 Command/Milestone Complete
4 in Command/Milestone

13 without Command/Milestone

HR-Related Master's Degrees (or higher):

Selects: 3 GEN, 7 MSA, 3 OA, 3 TE , 5 Multiple

Non-Selects: 6 GEN, 3 MSA, 4 OA, 2 FM, 1 Multiple

HR-Related Proven Subspec (Q or R Suffix):

Selects: 3 MSA, 1 GEN, 2 Multiple

Non-Selects: 2 TE, 4 MSA, 1 IT, 1 GEN, 6 Multiple

HR Cert:

Selects: 4 PHR, 3 SPHR

Non-Selects: 9 PHR, 2 SPHR, 1 CDFM

Of the following 6 Community Values: Milestone, Master's Degree, HR-Related Proven Subspecialty, HR Cert, Command Eligibility, Joint (JPME and/or Joint Tour):

Selects: Averaged 4.16

Non-Selects: Averaged 3.66